April 7, 2026

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Notice of Results of Voluntary Retirement Solicitation and Recording of Extraordinary Losses

Sankyo Tateyama, Inc. (the "Company") hereby announces the results of the voluntary retirement program, as published in the "Notice of Solicitation of Voluntary Retirement in Connection with Structural Reform" dated January 8, 2026, as follows.

1. Voluntary Retirement Program Overview

(1) Eligible Employees: Employees aged 50 or older but under 65 as of May 31, 2026 (excluding certain employees)

(2) Number of Applicants: Up to 150

(3) Application Period: March 2, 2026 to March 13, 2026

(4) Retirement Date: May 31, 2026

(5) Preferential Measures: A special additional payment will be provided in addition to the standard retirement allowance. Reemployment support will also be offered upon request.

2. Results of Voluntary Retirement Solicitation

Number of Voluntary Retirees: 98

3. Impact on Consolidated Financial Results

Expenses related to the special additional payment and reemployment support associated with this solicitation are estimated to be approximately 500 million yen, and will be recorded as extraordinary losses in the financial results for the full fiscal year ending May 31, 2026.

This matter has been reflected in the consolidated financial forecast for the full fiscal year ending May 31, 2026, as disclosed in the "Notice of Revision of Consolidated Financial Forecasts " released today.

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