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Securities code: 5932

August 9, 2024

(Commencement of electric provision of documents: August 6, 2024)

To Shareholders with Voting Rights:

Shozo Hirano
President, Chief Executive Officer
Sankyo Tateyama, Inc.
70 Hayakawa, Takaoka City, Toyama,
Japan

**NOTICE OF
THE 79th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We would like to express our appreciation for your continued support and patronage.

Our hearts go out to all those who were affected by the Noto Peninsula Earthquake and we sincerely hope for the quick recovery.

We hereby inform you that the 79th Annual General Meeting of Shareholders of Sankyo Tateyama, Inc. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures on the following Company website under the title “The 79th Annual General Meeting of Shareholders.”

The Company website:

<https://www.st-grp.co.jp/english/ir/meeting.html>

In addition to the website shown above, the Company also has posted this information on the website of Tokyo Stock Exchange (TSE). To view the information, please access the TSE website, input the issue name (company name) or securities code (5932), click “Search,” then click “Basic information,” and select “Documents for public inspection / PR information.” The information is posted under “Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting” of “Filed information available for public inspection.”

The TSE website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

You may exercise your voting rights by mail or via the internet in lieu of attending the meeting in person. If you will exercise your voting rights in advance, please review the Reference Documents for the General Meeting of Shareholders among the matters subject to the electronic provision measures and exercise your voting rights in accordance with the guidance described below no later than 5:20 p.m. on Tuesday, August 27, 2024.

- 1. Date and Time:** Wednesday, August 28, 2024 at 10:00 a.m. Japan time
- 2. Place:** Large Hall, 2nd Floor, Showroom, Head Office,
Sankyo Tateyama, Inc.
70 Hayakawa, Takaoka City, Toyama, Japan
- 3. Meeting Agenda:**
Matters to be reported: The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company’s 79th Fiscal Year (June 1, 2023–May 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Seven (7) Directors (Excluding Directors Concurrently Serving as Audit & Supervisory Committee Members)
- Proposal 3:** Election of One (1) Director Concurrently Serving as an Audit & Supervisory Committee Member

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- If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- In accordance with laws and regulations and Article 18 of Articles of Incorporation of the Company, the following matters are not included in this notice as they are posted on each of the websites shown on page 1 above.
- i. Notes to consolidated financial statements
 - ii. Notes to non-consolidated financial statements
- Accordingly, this notice is part of the documents audited by the Accounting Auditor when preparing the accounting audit report and by the Audit & Supervisory Committee when preparing the audit report
- If any amendments are made to the matters subject to electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

Taking into consideration multiple factors, including its business performance for the fiscal year under review and the business environment, the Company proposes to distribute a year-end dividend of 10 yen per share for the fiscal year under review as described below.

Items Related to Year-end Dividend

- | | |
|--|---------------------|
| 1. Type of dividend property | |
| Cash | |
| 2. Items related to the allocation of dividend property to shareholders and its total amount | |
| ¥10 per ordinary share | Total: ¥314,496,150 |
| 3. Effective date of distribution of surplus | |
| August 29, 2024 | |

Proposal 2: Election of Seven (7) Directors (Excluding Directors Concurrently Serving as Audit & Supervisory Committee Members)

Seven (7) Directors (excluding Directors concurrently serving as Audit & Supervisory Committee Members) will complete their terms of office at the conclusion of this General Meeting of Shareholders. Accordingly, the election of seven (7) Directors (excluding Directors concurrently serving as Audit & Supervisory Committee Members) is proposed.

The candidates are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	Shozo Hirano [Reappointment]	President, Chief Executive Officer, the Company President, Sankyo Material Company	17/17
2	Tsuneaki Yoshida [Reappointment]	Director, Managing Executive Officer General Manager, General Affairs & Human Resources Division, General Manager, Information Systems Division, and in charge of Corporate Audit Department, the Company	17/17
3	Kensuke Kubota [Reappointment]	Director, Managing Executive Officer General Manager, Finance & Accounting Division, the Company	17/17
4	Yasuyuki Kurohata [Reappointment]	Director, Managing Executive Officer General Manager, Corporate Planning Division and in charge of Logistics Management, the Company	13/13
5	Fumiro Toyooka [New appointment]	Managing Executive Officer, the Company President, Sankyo Alumi Company	—
6	Ichiro Azuma [New appointment]	Managing Executive Officer, the Company President, Tateyama Advance Company	—
7	Hiroko Shinoda [New appointment] [Outside] [Independent]		—

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Shozo Hirano (April 28, 1958) [Reappointment]	<p>April 1982 Joined Sankyo Aluminium Industry Co., Ltd.</p> <p>June 2008 General Manager, Chiba Branch, Sankyo Tateyama Alumi, Inc.</p> <p>June 2011 General Manager, Building Construction Department, Building Business Division, Sankyo Tateyama Alumi, Inc.</p> <p>June 2012 General Manager, Building Construction Department, Building Division, Sankyo Alumi Company, the Company</p> <p>June 2014 Business Officer, Sankyo Alumi Company, the Company</p> <p>August 2015 Director, Executive Officer, the Company</p> <p>June 2017 Director, Executive Officer, the Company President and Business Officer, Global Business, Sankyo Material Company</p> <p>June 2018 Director, Executive Officer, Representative of Global Business Office, the Company President, Sankyo Material Company</p> <p>June 2019 Director, Executive Officer, the Company President, Sankyo Material Company</p> <p>August 2019 Director, Senior Managing Executive Officer, the Company President and Chief of Global Business, Sankyo Material Company</p> <p>June 2020 Director, Senior Managing Executive Officer, In charge of Global Business Division, the Company President, Sankyo Material Company</p> <p>August 2020 President, Chief Executive Officer, the Company President, Sankyo Material Company (current positions)</p>	29,500 ordinary shares
<p>[Reason for nomination]</p> <p>Having been primarily involved in construction materials sales operations, Mr. Shozo Hirano is currently President and Chief Executive Officer of the Company and President of Sankyo Material Company, an in-house company. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company renominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Tsuneaki Yoshida (August 28, 1961) [Reappointment]	<p>April 1984 Joined The Hokuriku Bank, Ltd.</p> <p>June 2014 General Manager, Sales Promotion Department, The Hokuriku Bank, Ltd.</p> <p>June 2016 Executive Officer, General Manager, Sales Planning Department and General Manager, Sales Strategy Office, The Hokuriku Bank, Ltd.</p> <p>January 2017 Executive Officer, General Manager, Sales Planning Department, The Hokuriku Bank, Ltd.</p> <p>June 2017 Executive Officer, General Manager, Hokkaido Regional Business Division, The Hokuriku Bank, Ltd.</p> <p>June 2018 Managing Executive Officer, General Manager, Hokkaido Regional Business Division, The Hokuriku Bank, Ltd.</p> <p>May 2020 Advisor, the Company</p> <p>August 2020 Director, Managing Executive Officer, the Company</p> <p>June 2021 Senior Business Officer, Sankyo Alumi Company Director, Managing Executive Officer, General Manager, General Affairs & Human Resources Division and General Manager, Information Systems Division, the Company</p> <p>August 2023 Director, Managing Executive Officer, General Manager, General Affairs & Human Resources Division, General Manager, Information Systems Division, and in charge of Corporate Audit Department, the Company (current positions)</p>	3,200 ordinary shares
<p>[Reason for nomination]</p> <p>Since becoming an Advisor of the Company in May 2020, Mr. Tsuneaki Yoshida has engaged in business process management, corporate administration and human resources, and information systems operations of the construction materials sector. Considering that he has a wealth of operational experience, including his operational experience in the corporate sales and sales planning sectors of The Hokuriku Bank, Ltd., and knowledge of sales overall, the Company renominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Kensuke Kubota (June 12, 1963) [Reappointment]	April 1987	Joined The Sumitomo Trust and Banking Co., Ltd. (currently Sumitomo Mitsui Trust Bank, Limited)	6,400 ordinary shares
		April 2011	General Manager, Structured Trust Products Department, The Sumitomo Trust and Banking Co., Ltd.	
		April 2015	General Manager, No. 1 Sales Department, Osaka Main Branch, Sumitomo Mitsui Trust Bank, Limited	
		January 2018	Supervisor, Human Resources Department, Sumitomo Mitsui Trust Bank, Limited	
		June 2020	Advisor, the Company	
		August 2020	Director, Managing Executive Officer, General Manager, Finance and Accounting Division, the Company (current positions)	
[Reason for nomination] Since becoming an Advisor of the Company in June 2020, Mr. Kensuke Kubota has engaged in finance and accounting sector operations. Considering that he has a wealth of operational experience, including his operational experience in the corporate sales and structured trust products sectors of Sumitomo Mitsui Trust Bank, Limited, and knowledge of finance and accounting overall, the Company renominates him as a candidate for Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
4	Yasuyuki Kurohata (January 3, 1965) [Reappointment]	<p>April 1989 Joined Sankyo Aluminium Industry Co., Ltd.</p> <p>June 2013 General Manager, Building Business Management Department, Building Division, Sankyo Alumi Company, the Company</p> <p>December 2015 General Manager, Building Business Management Department and General Manager, Building Construction Department, Building Division, Sankyo Alumi Company, the Company</p> <p>June 2016 General Manager, Building Construction Department, Building Division, Sankyo Alumi Company, the Company</p> <p>June 2017 General Manager, Tohoku Branch, Sankyo Alumi Company, the Company</p> <p>June 2021 General Manager, Business Development Division, Deputy General Manager, Corporate Planning Division, the Company</p> <p>June 2022 Executive Officer, General Manager, Corporate Planning Division and General Manager, Business Development Division, the Company</p> <p>December 2022 Executive Officer, General Manager, Corporate Planning Division, the Company</p> <p>June 2023 Managing Executive Officer, General Manager, Corporate Planning Division, the Company</p> <p>August 2023 Director, Managing Executive Officer, General Manager, Corporate Planning Division, the Company</p> <p>June 2024 Director, Managing Executive Officer, General Manager, Corporate Planning Division and in charge of Logistics Management, the Company (current positions)</p>		2,900 ordinary shares
<p>[Reason for nomination]</p> <p>Having been involved in operations related to construction materials sales, business development, and corporate planning, Mr. Yasuyuki Kurohata is currently General Manager of Corporate Planning Management Office of the Company. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company renominates him as a candidate for Director.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	Fumiro Toyooka (June 24, 1964) [New appointment]	<p>April 1990 Joined Sankyo Aluminium Industry Co., Ltd.</p> <p>June 2009 General Manager, Building Construction Department, Yokohama Branch, Sankyo Tateyama Alumi, Inc.</p> <p>June 2013 General Manager, Yokohama Branch, Sankyo Alumi Company, the Company</p> <p>June 2016 Deputy General Manager, Building Division and General Manager, Building Business Management Department, Sankyo Alumi Company, the Company</p> <p>June 2019 Business Officer, General Manager, Kanto Building Construction Materials Branch, Sankyo Alumi Company, the Company</p> <p>June 2021 Executive Officer, the Company General Manager, Kanto Building Construction Materials Branch, Sankyo Alumi Company</p> <p>June 2022 Executive Officer, the Company Deputy General Manager, Building Division, Sankyo Alumi Company</p> <p>June 2023 Managing Executive Officer, the Company General Manager, Business Management Division, Sankyo Alumi Company</p> <p>June 2024 Managing Executive Officer, the Company President, Sankyo Alumi Company (current positions)</p>	4,400 ordinary shares
<p>[Reason for nomination]</p> <p>Having been primarily involved in construction material sales operations, Mr. Fumiro Toyooka is currently President of Sankyo Alumi Company, an in-house company of the Company. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company nominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	<p>Ichiro Azuma (October 8, 1964)</p> <p>[New appointment]</p>	<p>April 1987 Joined Tateyama Aluminium Industry Co., Ltd.</p> <p>June 2004 General Manager, Planning Department, Building Construction Materials Division, Building Construction Materials Business Division HQ, Tateyama Aluminium Industry Co., Ltd.</p> <p>June 2006 General Manager, Building Business Planning Department and General Manager, Building Sales Support Department, Building Construction Materials Business Division HQ, Sankyo Tateyama Alumi, Inc.</p> <p>June 2008 General Manager, Building Planning Department, Building Construction Materials Division HQ, Sankyo Tateyama Alumi, Inc.</p> <p>June 2010 Deputy General Manager, Tokyo First Branch, Tateyama Advance, Inc.</p> <p>February 2011 General Manager, Building Construction Materials First Department, Kanto Building Construction Materials Branch, Sankyo Tateyama Alumi, Inc.</p> <p>June 2012 General Manager, Building Construction Materials Department, Kanto Building Construction Materials Branch, Sankyo Alumi Company, the Company</p> <p>June 2015 General Manager, Hokuriku Branch, Sankyo Alumi Company, the Company</p> <p>June 2017 General Manager, Kansai Building Construction Materials Branch, Sankyo Alumi Company, the Company</p> <p>June 2019 Deputy General Manager, Building Division and General Manager, Building Business Planning Department, Sankyo Alumi Company, the Company</p> <p>June 2022 Executive Officer, the Company General Manager, Kyushu Branch, Sankyo Alumi Company</p> <p>June 2024 Managing Executive Officer, the Company President, Tateyama Advance Company (current positions)</p>	700 ordinary shares
<p>[Reason for nomination]</p> <p>Having been primarily involved in construction material sales operations, Mr. Ichiro Azuma is currently President of Tateyama Advance Company, an in-house company of the Company. Considering that he has a wealth of operational knowledge at the Company in areas including sales of building construction materials and commercial facilities, the Company nominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
7	Hiroko Shinoda (November 6, 1965) [New appointment]	<p>April 1987 Joined Hananoki Foods Co., Ltd.</p> <p>October 1990 Joined ATAX Co., Ltd.</p> <p>October 1992 Established Office Creo</p> <p>June 1997 Director, GO Co., Ltd.</p> <p>November 1997 Established Creo Inc., Director</p> <p>March 2016 Advisor, Ministry of Health, Labour and Welfare's Promotion of Women's Activities for Small and Medium Enterprises</p> <p>July 2018 Member, Gifu Prefecture Council for Gender Equality for the 21st Century</p> <p>March 2023 Director, NPO GEWEL</p> <p>June 2024 Retired from Director, GO Co., Ltd. (current positions)</p>	0 ordinary shares
<p>[Reason for nomination and expected roles]</p> <p>After working for a management consulting firm providing support for human resources and recruitment, Ms. Hiroko Shinoda became independent and established Creo Inc. in 1997. She has experience and knowledge regarding women's empowerment and diversity as well as knowledge on human resources based on her experience of working for a company. The Company expects that if she is appointed, she will provide advice and recommendations from her expert perspectives regarding women's empowerment and diversity and strive to strengthen the management and supervisory functions of the Company.</p>			

- Notes:
1. There are no special interests between each candidate and the Company.
 2. Ms. Hiroko Shinoda is a candidate for Outside Director under Article 2, Item 15 of the Companies Act.
 3. If Ms. Hiroko Shinoda is elected, the Company will designate her as Independent Director.
 4. The Company will conclude an agreement with Outside Director, Ms. Hiroko Shinoda, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation, to limit her liability under Article 423, Paragraph 1 of said Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Act as long as she fulfils her duties in good faith and without material negligence.
 5. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the event of a claim for damages caused by the actions of the insured in the course of their duties, this insurance policy will cover damages payments and legal costs, etc. borne by the insured. If the candidates for Directors are elected, they will each be included in the insured under the policy. In addition, when this policy is next due for renewal, the Company will conclude a similar agreement with each of the Directors as the insured.
 6. Sankyo Aluminium Industry Co., Ltd. and Tateyama Aluminium Industry Co., Ltd. merged on June 1, 2006, and renamed themselves Sankyo Tateyama Alumi, Inc.
 7. Sankyo Tateyama Alumi, Inc., Sankyo Material, Inc., and Tateyama Advance, Inc. carried out a merger on June 1, 2012, in which Sankyo Tateyama Alumi, Inc. was the surviving company. In addition, the surviving company, Sankyo Tateyama Alumi, Inc., changed its trade name to Sankyo Tateyama, Inc. on the same date.
 8. Sankyo Tateyama, Inc. carried out a merger with its parent company, Sankyo-Tateyama Holdings, Inc., on December 1, 2012, in which Sankyo Tateyama, Inc. was the surviving company.

Proposal 3: Election of One (1) Director Concurrently Serving as an Audit & Supervisory Committee Member

Mr. Takao Nishioka, a Director concurrently serving as an Audit & Supervisory Committee Member, will resign at the conclusion of this General Meeting of Shareholders. Accordingly, the election of one (1) Director concurrently serving as an Audit & Supervisory Committee Member is newly proposed. The term of office will be the remaining term of the resigned Director concurrently serving as an Audit & Supervisory Committee Member.

The Audit & Supervisory Committee has approved the submission of this proposal to this General Meeting of Shareholders.

The candidate is as follows:

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
Miho Yoshikawa (October 8, 1974) [New appointment] [Outside] [Independent]	April 1998 March 2014 September 2015 August 2022	Joined INTEC Inc. Registered as attorney at law and joined the Toyama Bar Association Established Takaoka Ekinan Law Office Outside Director, the Company (current position)	200 ordinary shares
<p>[Reason for nomination and expected roles]</p> <p>Ms. Miho Yoshikawa has experience and knowledge as an attorney at law as well as knowledge on IT based on her experience of working for a company. Hoping that she will put her experience and knowledge into use in the management and supervision of the Company, the Company nominates her as a candidate for Outside Director concurrently serving as an Audit & Supervisory Committee Member. The Company expects that if she is appointed, she will provide advice and recommendations from her expert perspectives regarding legal affairs and IT and strive to strengthen the management and supervisory functions of the Company.</p>			

- Notes:
1. There are no special interests between the candidate and the Company.
 2. Ms. Miho Yoshikawa is a candidate for Outside Director.
 3. Ms. Miho Yoshikawa has been registered with the Tokyo Stock Exchange as an Independent Director as stipulated by the Exchange. If she is elected, the Company will designate her again as an Independent Director.
 4. Ms. Miho Yoshikawa will have served as an Outside Director for two (2) years at the conclusion of this General Meeting of Shareholders.
 5. The Company has concluded an agreement with Ms. Miho Yoshikawa, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation, to limit her liability under Article 423, Paragraph 1 of said Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Act as long as she fulfils her duties in good faith and without material negligence. If she is elected, the Company will continue the same agreement with her.
 6. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the event of a claim for damages caused by the actions of the insured in the course of her duties, this insurance policy will cover damages payments and legal costs, etc. borne by the insured. If the candidate for Director is elected, she will be included in the insured under the policy. In addition, when this policy is next due for renewal, the Company will conclude a similar agreement with the Director as the insured.

Reference:

Skill matrix of the Board of Directors (if each candidate for Director is elected at this Meeting)

The composition of the Company's Board of Directors is determined by taking its overall balance and diversity into account. The following skill matrix presents the summary of the knowledge, experiences, and capabilities possessed by each Director.

Position		Name	Corporate Management	Global Business	Sales/ Marketing	Manufacturing/ Technology Development/ IT Systems	Human Resource Development/ Labor	Legal Affairs/ Compliance	Finance/ Accounting
President	Chief Executive Officer	Shozo Hirano	●	●	●				
Director	Managing Executive Officer	Tsuneaki Yoshida	●	●	●	●	●	●	●
Director	Managing Executive Officer	Kensuke Kubota	●		●		●	●	●
Director	Managing Executive Officer	Yasuyuki Kurohata			●				
Director	Managing Executive Officer	Fumiro Toyooka			●				
Director	Managing Executive Officer	Ichiro Azuma			●				
Outside Director		Hiroko Shinoda	●				●		
Director	Audit & Supervisory Committee Member (full-time)	Toru Hongawa	●		●	●		●	
Outside Director	Audit & Supervisory Committee Member (full-time)	Hirokazu Hasegawa	●	●	●			●	●
Outside Director	Audit & Supervisory Committee Member	Hirotohi Aramaki	●			●			
Outside Director	Audit & Supervisory Committee Member	Kazunori Toda					●	●	●
Outside Director	Audit & Supervisory Committee Member	Miho Yoshikawa				●		●	

Note: The above matrix is not an exhaustive list of the experiences and specialties possessed by each Director.

Reference: Criteria for Determining Independence of Outside Directors

When appointing Outside Directors, the Company determines their independence in accordance with the criteria below.

No candidates satisfying any of the following conditions have independence.

1. A person who currently has or formerly had executive authority over the operations of the Group;
2. A person to whom item 1 above formerly applied and for whom ten (10) years have not yet elapsed since such person ceased to have executive authority over such entity's operations;
3. A person who is a major business partner of the Company, to which any of the following apply or who has executive authority over such entity's operations:
 - (1) an ongoing business partner of the Company that accounts for 1% or more of the Company's total sales amount and for which the Company's total sales amount accounts for 10% or more of such entity's purchases;
 - (2) a financial institution whose loans receivable from the Company account for 10% or more of the Company's total borrowings;
4. A person for which the Company is a major business partner to which the following applies or a person who has executive authority over such entity's operations:
 - (1) An ongoing business partner that accounts for 1% or more of the Company's purchases and for which the Company's purchases account for 10% or more of such entity's sales;
5. A company with a Director concurrently serving as a Director of the Company:
 - (1) If a former employee of the Company is an outside officer of that company and a former employee of that company is an Outside Director of the Company;
 - (2) If, in a company in which the Company's Outside Director has assumed the office of director or an office equivalent to director, such office is equivalent to the office of Director of the Company;
6. A consultant, accounting specialist, or legal specialist that receives significant amounts of monetary compensation or other property from the Company other than officers' compensation (if the entity receiving such property is a corporation, union, or other organization, a person belonging to such organization);
7. An entity to which the Company makes significant amounts of donations, or a person formerly employed by such entity;
8. A person to whom items 3 to 7 above formerly applied and for whom three (3) years have not yet elapsed since such person ceased to have executive authority over such entity's operations;
9. A relative within the second degree of kinship or cohabiting relative of any of the following persons (excluding non-key persons) set forth in items a to c below:
 - a. A person set forth in items 1 to 8 above;
 - b. A person with executive authority over the operations of the Company or a subsidiary of the Company;
 - c. A person who had satisfied item b. above until recently