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Securities code: 5932

August 8, 2025

(Commencement of electric provision of documents: August 5, 2025)

**To Shareholders with Voting Rights:**

Shozo Hirano  
President, Chief Executive Officer  
Sankyo Tateyama, Inc.  
70 Hayakawa, Takaoka City, Toyama,  
Japan

**NOTICE OF  
THE 80th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 80th Annual General Meeting of Shareholders of Sankyo Tateyama, Inc. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures on the following Company website under the title “The 80th Annual General Meeting of Shareholders.”

The Company website:

<https://www.st-grp.co.jp/english/ir/meeting.html>

In addition to the website shown above, the Company also has posted this information on the website of Tokyo Stock Exchange (TSE). To view the information, please access the TSE website, input the issue name (company name) or securities code (5932), click “Search,” then click “Basic information,” and select “Documents for public inspection / PR information.” The information is posted under “Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting” of “Filed information available for public inspection.”

The TSE website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

**You may exercise your voting rights by mail or via the internet in lieu of attending the meeting in person. If you will exercise your voting rights in advance, please review the Reference Documents for the General Meeting of Shareholders among the matters subject to the electronic provision measures and exercise your voting rights in accordance with the guidance described below no later than 5:20 p.m. on Tuesday, August 26, 2025.**

- 1. Date and Time:** Wednesday, August 27, 2025 at 10:00 a.m. Japan time
- 2. Place:** Large Hall, 2nd Floor, Showroom, Head Office,  
Sankyo Tateyama, Inc.  
70 Hayakawa, Takaoka City, Toyama, Japan
- 3. Meeting Agenda:**
  - Matters to be reported:** The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company’s 80th Fiscal Year (June 1, 2024–May 31, 2025) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
  - Proposals to be resolved:**
    - Proposal 1:** Appropriation of Surplus

- Proposal 2:** Election of Seven (7) Directors (Excluding Directors Concurrently Serving as Audit & Supervisory Committee Members)
- Proposal 3:** Election of Five (5) Directors Concurrently Serving as Audit & Supervisory Committee Members
- Proposal 4:** Election of One (1) Substitute Director Concurrently Serving as an Audit & Supervisory Committee Member
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- If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- In accordance with laws and regulations and Article 18 of Articles of Incorporation of the Company, the following matters are not included in this notice as they are posted on each of the websites shown on page 1 above.
  - i. Notes to consolidated financial statements
  - ii. Notes to non-consolidated financial statementsAccordingly, this notice is part of the documents audited by the Accounting Auditor when preparing the accounting audit report and by the Audit & Supervisory Committee when preparing the audit report
- If any amendments are made to the matters subject to electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

## Reference Documents for the General Meeting of Shareholders

### Proposal 1: Appropriation of Surplus

Taking into consideration multiple factors, including its business performance for the fiscal year under review and the business environment, the Company proposes to distribute a year-end dividend of 12.50 yen per share for the fiscal year under review as described below.

#### Items Related to Year-end Dividend

1. Type of dividend property  
Cash
2. Items related to the allocation of dividend property to shareholders and its total amount  
¥12.50 per ordinary share  
Total: ¥393,054,925
3. Effective date of distribution of surplus  
August 28, 2025

**Proposal 2: Election of Seven (7) Directors (Excluding Directors Concurrently Serving as Audit & Supervisory Committee Members)**

Seven (7) Directors (excluding Directors concurrently serving as Audit & Supervisory Committee Members) will complete their terms of office at the conclusion of this General Meeting of Shareholders. Accordingly, the election of seven (7) Directors (excluding Directors concurrently serving as Audit & Supervisory Committee Members) is proposed.

The candidates are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	Shozo Hirano [Reappointment]	President, Chief Executive Officer, the Company President, Sankyo Material Company	17/17
2	Tsuneaki Yoshida [Reappointment]	Director, Managing Executive Officer General Manager, General Affairs & Human Resources Division, General Manager, Information Systems Division, and in charge of Corporate Audit Department, the Company	17/17
3	Kensuke Kubota [Reappointment]	Director, Managing Executive Officer General Manager, Finance & Accounting Division, the Company	17/17
4	Yasuyuki Kurohata [Reappointment]	Director, Managing Executive Officer General Manager, Corporate Planning Division and General Manager, Business Development Division, the Company	17/17
5	Fumiro Toyooka [Reappointment]	Director, Managing Executive Officer, the Company President, Sankyo Alumi Company	14/14
6	Ichiro Azuma [Reappointment]	Director, Managing Executive Officer, the Company President, Tateyama Advance Company	13/14
7	Hiroko Shinoda [Reappointment] [Outside] [Independent]	Outside Director, the Company	14/14

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Shozo Hirano (April 28, 1958)  [Reappointment]	<p>April 1982      Joined Sankyo Aluminium Industry Co., Ltd.</p> <p>June 2008      General Manager, Chiba Branch, Sankyo Tateyama Alumi, Inc.</p> <p>June 2011      General Manager, Building Construction Department, Building Business Division, Sankyo Tateyama Alumi, Inc.</p> <p>June 2012      General Manager, Building Construction Department, Building Division, Sankyo Alumi Company, the Company</p> <p>June 2014      Business Officer, General Manager, Building Division, Sankyo Alumi Company, the Company</p> <p>August 2015    Director, Executive Officer, the Company Business Officer, General Manager, Building Division, Sankyo Alumi Company, the Company</p> <p>June 2017      Director, Executive Officer, Deputy General Manager, Global Business Division, the Company President, Sankyo Material Company</p> <p>June 2018      Director, Executive Officer, General Manager, Global Business Division, Representative of Global Business Office, the Company President, Sankyo Material Company</p> <p>August 2019    Director, Senior Managing Executive Officer, the Company President and Chief of Global Business, Sankyo Material Company</p> <p>June 2020      Director, Senior Managing Executive Officer, In charge of Global Business Division, the Company President and Chief of Global Business, Sankyo Material Company</p> <p>August 2020    President, Chief Executive Officer, the Company President, Sankyo Material Company (current positions)</p>	35,400 ordinary shares
<p>[Reason for nomination]</p> <p>Having been primarily involved in construction materials sales operations, Mr. Shozo Hirano is currently President and Chief Executive Officer of the Company and President of Sankyo Material Company, an in-house company. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company renominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Tsuneaki Yoshida (August 28, 1961)  [Reappointment]	<p>April 1984      Joined The Hokuriku Bank, Ltd.</p> <p>June 2014      General Manager, Sales Promotion Department, The Hokuriku Bank, Ltd.</p> <p>June 2016      Executive Officer, General Manager, Sales Planning Department and General Manager, Sales Strategy Office, The Hokuriku Bank, Ltd.</p> <p>June 2017      Executive Officer, General Manager, Hokkaido Regional Business Division, The Hokuriku Bank, Ltd.</p> <p>June 2018      Managing Executive Officer, General Manager, Hokkaido Regional Business Division, The Hokuriku Bank, Ltd.</p> <p>May 2020      Director (part-time), The Hokkaido Bank, Ltd. Advisor, the Company</p> <p>August 2020    Director, Managing Executive Officer, the Company</p> <p>June 2021      Senior Business Officer, Sankyo Alumi Company Director, Managing Executive Officer, General Manager, General Affairs &amp; Human Resources Division and General Manager, Information Systems Division, the Company</p> <p>August 2023    Director, Managing Executive Officer, General Manager, General Affairs &amp; Human Resources Division, General Manager, Information Systems Division, and in charge of Corporate Audit Department, the Company (current positions)</p>	4,100 ordinary shares
<p>[Reason for nomination]</p> <p>Since becoming an Advisor of the Company in May 2020, Mr. Tsuneaki Yoshida has engaged in business process management, corporate administration and human resources, and information systems operations of the construction materials sector. Considering that he has a wealth of operational experience, including his operational experience in the corporate sales and sales planning sectors of The Hokuriku Bank, Ltd., and knowledge of sales overall, the Company renominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Kensuke Kubota (June 12, 1963)  [Reappointment]	<p>April 1987      Joined The Sumitomo Trust and Banking Co., Ltd. (currently Sumitomo Mitsui Trust Bank, Limited)</p> <p>August 2009    General Manager, Yamaguchi-Hofu Branch, The Sumitomo Trust and Banking Co., Ltd.</p> <p>April 2011      General Manager, Structured Trust Products Department, The Sumitomo Trust and Banking Co., Ltd.</p> <p>April 2015      General Manager, No. 1 Sales Department, Osaka Main Branch, Sumitomo Mitsui Trust Bank, Limited</p> <p>January 2018    Supervisor, Human Resources Department, Sumitomo Mitsui Trust Holdings, Inc. (currently Sumitomo Mitsui Trust Group, Inc.) Supervisor, Human Resources Department, Sumitomo Mitsui Trust Bank, Limited</p> <p>June 2020      Advisor, the Company</p> <p>August 2020    Director, Managing Executive Officer, General Manager, Finance and Accounting Division, the Company (current positions)</p>	8,300 ordinary shares
	<p>[Reason for nomination]</p> <p>Since becoming an Advisor of the Company in June 2020, Mr. Kensuke Kubota has engaged in finance and accounting sector operations. Considering that he has a wealth of operational experience, including his operational experience in the corporate sales and structured trust products sectors of Sumitomo Mitsui Trust Bank, Limited, and knowledge of finance and accounting overall, the Company renominates him as a candidate for Director.</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Yasuyuki Kurohata (January 3, 1965)  [Reappointment]	<p>April 1989      Joined Sankyo Aluminium Industry Co., Ltd.</p> <p>June 2013      General Manager, Building Business Management Department, Building Division, Sankyo Alumi Company, the Company</p> <p>December 2015      General Manager, Building Business Management Department and General Manager, Building Construction Department, Building Division, Sankyo Alumi Company, the Company</p> <p>June 2017      General Manager, Tohoku Branch, Sankyo Alumi Company, the Company</p> <p>June 2021      General Manager, Business Development Division, Deputy General Manager, Corporate Planning Division, the Company</p> <p>June 2022      Executive Officer, General Manager, Corporate Planning Division and General Manager, Business Development Division, the Company</p> <p>December 2022      Executive Officer, General Manager, Corporate Planning Division, the Company</p> <p>June 2023      Managing Executive Officer, General Manager, Corporate Planning Division, the Company</p> <p>August 2023      Director, Managing Executive Officer, General Manager, Corporate Planning Division, the Company</p> <p>June 2024      Director, Managing Executive Officer, General Manager, Corporate Planning Division and in charge of Logistics Management, the Company</p> <p>June 2025      Director, Managing Executive Officer, General Manager, Corporate Planning Division and General Manager, Business Development Division, the Company (current positions)</p>	3,400 ordinary shares
	<p>[Reason for nomination]</p> <p>Having been involved in operations related to construction materials sales, business development, and corporate planning, Mr. Yasuyuki Kurohata is currently General Manager of Corporate Planning Division of the Company. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company renominates him as a candidate for Director.</p>		



No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	Fumiro Toyooka (June 24, 1964)  [Reappointment]	<p>April 1990      Joined Sankyo Aluminium Industry Co., Ltd.</p> <p>June 2009      General Manager, Building Construction Department, Yokohama Branch, Sankyo Tateyama Alumi, Inc.</p> <p>June 2013      General Manager, Yokohama Branch, Sankyo Alumi Company, the Company</p> <p>June 2016      Deputy General Manager, Building Division and General Manager, Building Business Management Department, Sankyo Alumi Company, the Company</p> <p>June 2019      Business Officer, General Manager, Kanto Building Construction Materials Branch, Sankyo Alumi Company, the Company</p> <p>June 2021      Executive Officer, the Company General Manager, Kanto Building Construction Materials Branch, Sankyo Alumi Company</p> <p>June 2022      Executive Officer, the Company Deputy General Manager, Building Division, Sankyo Alumi Company</p> <p>June 2023      Managing Executive Officer, the Company General Manager, Business Management Division, Sankyo Alumi Company</p> <p>June 2024      Managing Executive Officer, the Company President, Sankyo Alumi Company</p> <p>August 2024    Director, Managing Executive Officer, the Company President, Sankyo Alumi Company (current positions)</p>	4,800 ordinary shares
	<p>[Reason for nomination]</p> <p>Having been primarily involved in construction material sales operations, Mr. Fumiro Toyooka is currently President of Sankyo Alumi Company, an in-house company of the Company. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company renominates him as a candidate for Director.</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	<p>Ichiro Azuma (October 8, 1964)</p> <p>[Reappointment]</p>	<p>April 1987      Joined Tateyama Aluminium Industry Co., Ltd.</p> <p>June 2004      General Manager, Planning Department, Building Construction Materials Division, Building Construction Materials Business Division HQ, Tateyama Aluminium Industry Co., Ltd.</p> <p>June 2006      General Manager, Building Business Planning Department, Building Construction Materials Business Division HQ, Sankyo Tateyama Alumi, Inc.</p> <p>June 2010      Deputy General Manager, Tokyo First Branch, Tateyama Advance, Inc.</p> <p>February 2011   General Manager, Building Construction Materials First Department, Kanto Building Construction Materials Branch, Sankyo Tateyama Alumi, Inc.</p> <p>June 2012      General Manager, Building Construction Materials Department, Kanto Building Construction Materials Branch, Sankyo Alumi Company, the Company</p> <p>June 2015      General Manager, Hokuriku Branch, Sankyo Alumi Company, the Company</p> <p>June 2017      General Manager, Kansai Building Construction Materials Branch, Sankyo Alumi Company, the Company</p> <p>June 2019      Deputy General Manager, Building Division and General Manager, Building Business Planning Department, Sankyo Alumi Company, the Company</p> <p>June 2022      Executive Officer, the Company General Manager, Kyushu Branch, Sankyo Alumi Company</p> <p>June 2024      Managing Executive Officer, the Company President, Tateyama Advance Company</p> <p>August 2024   Director, Managing Executive Officer, the Company President, Tateyama Advance Company (current positions)</p>	<p>1,800 ordinary shares</p>
<p>[Reason for nomination]</p> <p>Having been primarily involved in construction material sales operations, Mr. Ichiro Azuma is currently President of Tateyama Advance Company, an in-house company of the Company. Considering that he has a wealth of operational knowledge at the Company in areas including sales of building construction materials and commercial facilities, the Company renominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
7	Hiroko Shinoda (November 6, 1965)  [Reappointment]	<p>April 1987      Joined Hananoki Foods Co., Ltd.</p> <p>October 1990    Joined ATAX Co., Ltd.</p> <p>October 1992    Established Office Creo</p> <p>June 1997       Director, GO Co., Ltd.</p> <p>November 1997   Established Creo Inc., Director</p> <p>March 2016      Advisor, Ministry of Health, Labour and Welfare's Promotion of Women's Activities for Small and Medium Enterprises</p> <p>July 2018       Member, Gifu Prefecture Council for Gender Equality for the 21st Century</p> <p>March 2023      Director, NPO GEWEL</p> <p>June 2024       Retired from Director, GO Co., Ltd.</p> <p>August 2024     Outside Director, the Company</p> <p>April 2025       Representative Director, NPO GEWEL (current positions)</p>	100 ordinary shares
<p>[Reason for nomination and expected roles]</p> <p>After working for a management consulting firm providing support for human resources and recruitment, Ms. Hiroko Shinoda became independent and established Creo Inc. in 1997. She has experience and knowledge regarding women's empowerment and diversity as well as knowledge on human resources based on her experience of working for a company. Considering that she has provided advice and recommendations from her expert perspectives and striven to strengthen the management and supervisory functions of the Company, the Company renominates her as a candidate for Outside Director.</p>			

- Notes:
1. There are no special interests between each candidate and the Company.
  2. Ms. Hiroko Shinoda is a candidate for Outside Director under Article 2, Item 15 of the Companies Act.
  3. Ms. Hiroko Shinoda has been registered with the Tokyo Stock Exchange as an Independent Director as stipulated by the Exchange. If she is elected, the Company will designate and register her with the Exchange again as an Independent Director.
  4. Ms. Hiroko Shinoda will have served as an Outside Director for one (1) year at the conclusion of this General Meeting of Shareholders.
  5. The Company has concluded an agreement with Ms. Hiroko Shinoda, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation, to limit her liability under Article 423, Paragraph 1 of said Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Act as long as she fulfils her duties in good faith and without material negligence. If Ms. Hiroko Shinoda is elected, the Company will continue the same agreement with her.
  6. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the event of a claim for damages caused by the actions of the insured in the course of their duties, this insurance policy will cover damages payments and legal costs, etc. borne by the insured. If the candidates for Directors are elected, they will each be included in the insured under the policy. In addition, when this policy is next due for renewal, the Company will conclude a similar agreement with each of the Directors as the insured.
  7. Sankyo Aluminium Industry Co., Ltd. and Tateyama Aluminium Industry Co., Ltd. merged on June 1, 2006, and renamed themselves Sankyo Tateyama Alumi, Inc.
  8. Sankyo Tateyama Alumi, Inc., Sankyo Material, Inc., and Tateyama Advance, Inc. carried out a merger on June 1, 2012, in which Sankyo Tateyama Alumi, Inc. was the surviving

company. In addition, the surviving company, Sankyo Tateyama Alumi, Inc., changed its trade name to Sankyo Tateyama, Inc. on the same date.

9. Sankyo Tateyama, Inc. carried out a merger with its parent company, Sankyo-Tateyama Holdings, Inc., on December 1, 2012, in which Sankyo Tateyama, Inc. was the surviving company.

**Proposal 3: Election of Five (5) Directors Concurrently Serving as Audit & Supervisory Committee Members**

Five (5) Directors concurrently serving as Audit & Supervisory Committee Members will complete their terms of office at the conclusion of this General Meeting of Shareholders. Accordingly, the election of five (5) Directors concurrently serving as Audit & Supervisory Committee Members is proposed.

The Audit & Supervisory Committee has approved the submission of this proposal to this General Meeting of Shareholders.

The candidates are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	Yasushi Fujimaki [New appointment]	Executive Officer, attached to General Manager, General Affairs & Human Resources Division, the Company	—
2	Akihiko Mori [New appointment] [Outside] [Independent]		—
3	Hirotooshi Aramaki [Reappointment] [Outside] [Independent]	Director concurrently serving as an Audit & Supervisory Committee Member	17/17
4	Kazunori Toda [Reappointment] [Outside] [Independent]	Director concurrently serving as an Audit & Supervisory Committee Member	17/17
5	Miho Yoshikawa [Reappointment] [Outside] [Independent]	Director concurrently serving as an Audit & Supervisory Committee Member	17/17

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Yasushi Fujimaki (February 4, 1963)  [New appointment]	April 1985	Joined Sankyo Aluminium Industry Co., Ltd.	4,185 ordinary shares
		May 2010	General Manager, Building Construction Materials Department, Kansai Building Construction Materials Branch, Sankyo Tateyama Alumi, Inc.	
		June 2012	General Manager, Building Construction Materials Department, Kansai Building Construction Materials Branch, Sankyo Alumi Company, the Company	
		June 2013	General Manager, Kansai Building Construction Materials Branch, Sankyo Alumi Company, the Company	
		June 2017	Business Officer, General Manager, Building Division, Sankyo Alumi Company, the Company	
		June 2020	Business Officer, General Manager, Sales Company Management Division, Sankyo Alumi Company, the Company	
		June 2021	Executive Officer, the Company General Manager, Sales Company Management Division, Sankyo Alumi Company	
		August 2023	Executive Officer, the Company General Manager, Tokai Building Construction Materials Branch, Sankyo Alumi Company	
		June 2025	Executive Officer, attached to General Manager, General Affairs & Human Resources Division, the Company (current positions)	
[Reason for nomination] Having long experienced sales-related operations of construction materials, Mr. Yasushi Fujimaki is currently involved in operations in the management division of the head office. Considering that he has a wealth of operational experience at the Company and knowledge of the Group's overall management, the Company nominates him as a candidate for Director concurrently serving as an Audit & Supervisory Committee Member.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Akihiko Mori (November 2, 1967)  [New appointment]	<p>April 1990      Joined The Japan Development Bank (currently Development Bank of Japan Inc.)</p> <p>May 2011      Deputy General Manager, Secretarial Office, Development Bank of Japan Inc.</p> <p>February 2013      Counsellor, General Secretariat for Japanese Economic Revitalization, Cabinet Secretariat (seconded)</p> <p>July 2015      Deputy Director, Research Institute of Capital Formation, Development Bank of Japan</p> <p>June 2017      General Manager, Auditor's Office, Development Bank of Japan Inc.</p> <p>June 2019      Managing Director, Real Estate Sustainability &amp; Energy-Efficiency Diffusion Organization</p> <p>June 2025      Retired from Real Estate Sustainability &amp; Energy-Efficiency Diffusion Organization (current positions)</p>	0 ordinary shares
	<p>[Reason for nomination and expected roles]</p> <p>Based on his long experience working at a government financial institution, Cabinet Secretariat, and Real Estate Sustainability &amp; Energy-Efficiency Diffusion Organization, Mr. Akihiko Mori has a wealth of experience and knowledge in finance and corporate financing. Hoping that he will put his experience and knowledge into use in the auditing and supervision of the Company's management, the Company nominates him as a candidate for Outside Director concurrently serving as an Audit &amp; Supervisory Committee Member. The Company expects that if he is appointed, he will provide advice and recommendations from broad-ranging managerial viewpoints and his expert perspectives regarding finance/accounting and from Cabinet Secretariat experience and strive to strengthen the management and supervisory functions of the Company.</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Hirotooshi Aramaki (May 18, 1959)  [Reappointment]	April 1984	Joined NSK Ltd.	1,200 ordinary shares
		September 2004	Head of No. 2 New Technology Development Department, General R&D Center, NSK Ltd.	
		June 2008	Head of Industrial Machinery Bearing Technology Center and Deputy Head of General R&D Center, NSK Ltd.	
		June 2009	Executive Officer, Head of Industrial Machinery Bearing Technology Center, Industrial Machinery Business Division HQ, NSK Ltd.	
		June 2011	Senior Vice President, Head of Industrial Machinery Bearing Technology Center, Industrial Machinery Business Division HQ, and Deputy Head of General R&D Center, Technology Development Division HQ, NSK Ltd.	
		June 2015	Executive Vice President, Responsible for Technology, and Head of Technology Development Division HQ, NSK Ltd.	
		June 2016	Director, Executive Vice President, Responsible for Technology, and Head of Technology Development Division HQ, NSK Ltd.	
		June 2018	Special Counsellor, NSK Ltd.	
		August 2021	Director concurrently serving as an Audit & Supervisory Committee Member, the Company (current positions)	
[Reason for nomination and expected roles] Mr. Hirotooshi Aramaki has been involved in corporate management as Executive Vice President of NSK Ltd. and has advanced insight from an executive manager’s perspective. Having been responsible for NSK’s technology division for a long period, he has a wealth of experience and knowledge of technology. Hoping that he will put his knowledge and experience into use in the auditing and supervision of the Company’s management, the Company renominates him as a candidate for Outside Director concurrently serving as an Audit & Supervisory Committee Member. The Company expects that if he is appointed, he will provide advice and recommendations from his expert perspectives regarding technology and production and strive to strengthen the management and supervisory functions of the Company.				



No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Kazunori Toda (December 6, 1960)  [Reappointment]	<p>April 1979      Joined Kanazawa Regional Taxation Bureau</p> <p>July 2019      Senior Deputy Commissioner (Taxation), Kanazawa Regional Taxation Bureau</p> <p>July 2020      Deputy Commissioner (Large Enterprise and Criminal Investigation), Kanazawa Regional Taxation Bureau</p> <p>October 2021   Registered as a licensed tax accountant</p> <p>October 2021   Established Toda Kazunori Certified Public Tax Accountant Office</p> <p>August 2023   Director concurrently serving as an Audit &amp; Supervisory Committee Member, the Company</p> <p>June 2025      Outside Corporate Auditor, FUKUVI Chemical Industry CO., LTD. (current positions)</p>	1,300 ordinary shares
<p>[Reason for nomination and expected roles]</p> <p>Mr. Kazunori Toda is a licensed tax accountant and has long been involved in tax administration, and has extensive experience and knowledge in taxation and accounting. Hoping that he will put his knowledge and experience into use in the auditing and supervision of the Company's management, the Company renominates him as a candidate for Outside Director concurrently serving as an Audit &amp; Supervisory Committee Member. The Company expects that if he is appointed, he will provide advice and recommendations from his expert perspectives regarding taxation and auditing and strive to strengthen the management and supervisory functions of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	Miho Yoshikawa (October 8, 1974)  [Reappointment]	<p>April 1998      Joined INTEC Inc.</p> <p>March 2014      Registered as attorney at law and joined the Toyama Bar Association</p> <p>September 2015      Established Takaoka Ekinan Law Office</p> <p>August 2022      Outside Director, the Company</p> <p>August 2024      Director concurrently serving as an Audit &amp; Supervisory Committee Member, the Company (current positions)</p>	500 ordinary shares
	<p>[Reason for nomination and expected roles]</p> <p>Ms. Miho Yoshikawa has experience and knowledge as an attorney at law as well as knowledge on IT based on her experience of working for a company. Hoping that she will put her experience and knowledge into use in the management and supervision of the Company, the Company renominates her as a candidate for Outside Director concurrently serving as an Audit &amp; Supervisory Committee Member. The Company expects that if she is appointed, she will provide advice and recommendations from her expert perspectives regarding legal affairs and IT and strive to strengthen the management and supervisory functions of the Company.</p>		

- Notes:
1. There are no special interests between each candidate and the Company.
  2. Messrs. Akihiko Mori, Hirotoshi Aramaki, and Kazunori Toda, and Ms. Miho Yoshikawa are candidates for Outside Directors.
  3. Messrs. Hirotoshi Aramaki and Kazunori Toda, and Ms. Miho Yoshikawa have been registered with the Tokyo Stock Exchange as Independent Directors as stipulated by the Exchange. If they are reelected, the Company will designate and register them with the Exchange again as Independent Directors.
  4. If Mr. Akihiko Mori is elected, the Company will designate him as an Independent Director as stipulated by the Tokyo Stock Exchange and register him with the Exchange.
  5. Mr. Hirotoshi Aramaki will have served as an Outside Director concurrently serving as an Audit & Supervisory Committee Member for four (4) years at the conclusion of this General Meeting of Shareholders. Mr. Kazunori Toda will have served as an Outside Director concurrently serving as an Audit & Supervisory Committee Member for two (2) years at the conclusion of this General Meeting of Shareholders. Ms. Miho Yoshikawa will have served as an Outside Director concurrently serving as an Audit & Supervisory Committee Member for one (1) year at the conclusion of this General Meeting of Shareholders.
  6. The Company has concluded an agreement with Messrs. Hirotoshi Aramaki and Kazunori Toda, and Ms. Miho Yoshikawa, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation, to limit their liability under Article 423, Paragraph 1 of said Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Act as long as they fulfil their duties in good faith and without material negligence. If they are elected, the Company will continue the same agreement with them.
  7. If Messrs. Yasushi Fujimaki and Akihiko Mori are elected, the Company will conclude an agreement with them, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation, to limit their liability under Article 423, Paragraph 1 of said Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Act as long as they fulfil their duties in good faith and without material negligence.
  8. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the

event of a claim for damages caused by the actions of the insured in the course of their duties, this insurance policy will cover damages payments and legal costs, etc. borne by the insured. If the candidates for Directors are elected, they will each be included in the insured under the policy. In addition, when this policy is next due for renewal, the Company will conclude a similar agreement with each of the Directors as the insured.

9. Sankyo Aluminium Industry Co., Ltd. and Tateyama Aluminium Industry Co., Ltd. merged on June 1, 2006, and renamed themselves Sankyo Tateyama Alumi, Inc.
10. Sankyo Tateyama Alumi, Inc., Sankyo Material, Inc., and Tateyama Advance, Inc. carried out a merger on June 1, 2012, in which Sankyo Tateyama Alumi, Inc. was the surviving company. In addition, the surviving company, Sankyo Tateyama Alumi, Inc., changed its trade name to Sankyo Tateyama, Inc. on the same date.
11. Sankyo Tateyama, Inc. carried out a merger with its parent company, Sankyo-Tateyama Holdings, Inc., on December 1, 2012, in which Sankyo Tateyama, Inc. was the surviving company.

Reference:

Skill matrix of the Board of Directors (if each candidate for Director is elected at this Meeting)

The composition of the Company's Board of Directors is determined by taking its overall balance and diversity into account. The following skill matrix presents the summary of the knowledge, experiences, and capabilities possessed by each Director.

Position		Name	Corporate Management	Global Business	Sales/ Marketing	Manufacturing/ Technology Development/ IT Systems	Human Resource Development/ Labor	Legal Affairs/ Compliance	Finance/ Accounting
President	Chief Executive Officer	Shozo Hirano	●	●	●				
Director	Managing Executive Officer	Tsuneaki Yoshida	●	●	●	●	●	●	●
Director	Managing Executive Officer	Kensuke Kubota	●		●		●	●	●
Director	Managing Executive Officer	Yasuyuki Kurohata			●				
Director	Managing Executive Officer	Fumiro Toyooka			●				
Director	Managing Executive Officer	Ichiro Azuma			●				
Outside Director		Hiroko Shinoda	●				●		
Director	Audit & Supervisory Committee Member (full-time)	Yasushi Fujimaki			●				
Outside Director	Audit & Supervisory Committee Member (full-time)	Akihiko Mori	●	●				●	●
Outside Director	Audit & Supervisory Committee Member	Hirotooshi Aramaki	●			●			
Outside Director	Audit & Supervisory Committee Member	Kazunori Toda					●	●	●
Outside Director	Audit & Supervisory Committee Member	Miho Yoshikawa				●		●	

Note: The above matrix is not an exhaustive list of the experiences and specialties possessed by each Director.

**Proposal 4: Election of One (1) Substitute Director Concurrently Serving as an Audit & Supervisory Committee Member**

The appointment of Mr. Hiromi Nozaki as substitute Director concurrently serving as an Audit & Supervisory Committee Member will expire at the conclusion of this General Meeting of Shareholders. In case the number of Outside Directors falls below that required by laws and regulations, the election of one (1) substitute Director concurrently serving as an Audit & Supervisory Committee Member is proposed.

The Audit & Supervisory Committee has approved the submission of this proposal to this General Meeting of Shareholders.

The candidate for Substitute Director concurrently serving as an Audit & Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
Hirokazu Hasegawa (September 15, 1959)	April 1982	Joined The Japan Development Bank (currently Development Bank of Japan Inc.)	6,400 ordinary shares
	March 2003	Deputy General Manager, Treasury Department, Development Bank of Japan Inc.	
	March 2004	Deputy General Manager, Corporate Strategy Counsellors Office, Development Bank of Japan Inc.	
	March 2005	Deputy General Manager, Chugoku Branch, Development Bank of Japan Inc.	
	June 2006	Deputy General Manager, Kansai Branch, Development Bank of Japan Inc.	
	July 2008	Counsellor, Asset Management Department, Federation of National Public Service Personnel Mutual Aid Association	
	April 2009	General Manager, Fund Management Department, Federation of National Public Service Personnel Mutual Aid Associations	
	April 2020	Counsellor, Federation of National Public Service Personnel Mutual Aid Associations	
	August 2021	Director concurrently serving as an Audit & Supervisory Committee Member (full-time), the Company (current positions)	
[Reason for nomination and expected roles] Mr. Hirokazu Hasegawa has a wealth of experience and a high degree of insight in the areas of treasury, accounting, finance overall, and asset management as an institutional investor. Serving as an Outside Director concurrently serving as an Audit & Supervisory Committee Member of the Company since 2021, he has conducted audits of the Company’s management, and has a track record of activity providing suggestions on important management matters at meetings of the Committee of Directors and the Audit & Supervisory Committee. Considering that he is an appropriate person for the enhancement of audit functions in management, the Company nominates him as a candidate for substitute Outside Director concurrently serving as an Audit & Supervisory Committee Member. The Company expects that if he takes office as Outside Director, he will provide advice and recommendations from his expert perspectives regarding treasury, accounting, finance overall, and asset management and strive to strengthen the management and supervisory functions of the Company.			

- Notes: 1. There are no special interests between Mr. Hirokazu Hasegawa and the Company.  
2. Mr. Hirokazu Hasegawa is a candidate for substitute Outside Director.

3. Mr. Hirokazu Hasegawa will have served as an Outside Director concurrently serving as an Audit & Supervisory Committee Member for four (4) years at the conclusion of this General Meeting of Shareholders.
4. If Mr. Hirokazu Hasegawa takes office as Outside Director, the Company will designate him as an Independent Director as stipulated by the Tokyo Stock Exchange and register him with the Exchange.
5. If Mr. Hirokazu Hasegawa takes office as Outside Director, the Company will conclude an agreement with him, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation, to limit his liability under Article 423, Paragraph 1 of said Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Act as long as he fulfils his duties in good faith and without material negligence.
6. Mr. Hirokazu Hasegawa is currently Outside Director of the Company. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the event of a claim for damages caused by the actions of the insured in the course of their duties, this insurance policy will cover damages payments and legal costs, etc. borne by the insured. If Mr. Hirokazu Hasegawa is appointed as Outside Director, he will be included in the insured under the policy.

Reference: Criteria for Determining Independence of Outside Directors

When appointing Outside Directors, the Company determines their independence in accordance with the criteria below.

No candidates satisfying any of the following conditions have independence.

1. A person who currently has or formerly had executive authority over the operations of the Group;
2. A person to whom item 1 above formerly applied and for whom ten (10) years have not yet elapsed since such person ceased to have executive authority over such entity's operations;
3. A person who is a major business partner of the Company, to which any of the following apply or who has executive authority over such entity's operations:
  - (1) an ongoing business partner of the Company that accounts for 1% or more of the Company's total sales amount and for which the Company's total sales amount accounts for 10% or more of such entity's purchases;
  - (2) a financial institution whose loans receivable from the Company account for 10% or more of the Company's total borrowings;
4. A person for which the Company is a major business partner to which the following applies or a person who has executive authority over such entity's operations:
  - (1) An ongoing business partner that accounts for 1% or more of the Company's purchases and for which the Company's purchases account for 10% or more of such entity's sales;
5. A company with a Director concurrently serving as a Director of the Company:
  - (1) If a former employee of the Company is an outside officer of that company and a former employee of that company is an Outside Director of the Company;
  - (2) If, in a company in which the Company's Outside Director has assumed the office of director or an office equivalent to director, such office is equivalent to the office of Director of the Company;
6. A consultant, accounting specialist, or legal specialist that receives significant amounts of monetary compensation or other property from the Company other than officers' compensation (if the entity receiving such property is a corporation, union, or other organization, a person belonging to such organization);
7. An entity to which the Company makes significant amounts of donations, or a person formerly employed by such entity;
8. A person to whom items 3 to 7 above formerly applied and for whom three (3) years have not yet elapsed since such person ceased to have executive authority over such entity's operations;
9. A relative within the second degree of kinship or cohabiting relative of any of the following persons (excluding non-key persons) set forth in items a to c below:
  - a. A person set forth in items 1 to 8 above;
  - b. A person with executive authority over the operations of the Company or a subsidiary of the Company;
  - c. A person who had satisfied item b. above until recently